



**The Competition Authority** is constituted in terms of section 4 of the Competition Act Cap 46:09. The mandate of the Authority is to prevent and redress anti-competitive practices in the economy with the view to ensure the removal of constraints on the free play of competition in the economy. The Authority requires knowledgeable, highly skilled and self-driven citizens to apply for the following position:

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**Position Title: Manager, Mergers and Monopolies**

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**Main Purpose of the Job:**

To effectively manage a team that implements policies and strategies that facilitate the enforcement of the Competition Act. To facilitate the prevention, redressing and removal of anti-competitive effects of mergers, acquisitions and monopolies in the economy.

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**Key Performance Areas**

- Evaluation/assessment of notified mergers and acquisitions and recommendation of appropriate decision.
- Implementation of policies and strategies for the investigation, prevention, redressing and removal of anti-competitive mergers and acquisitions.
- Ensure appropriate notification/filing process and guidelines for qualifying mergers and acquisitions in the Botswana economy.
- Effective application of competition law principles (application of substantial lessening of competition test, abuse of dominance test and public interest considerations) and tests in the assessment of anti-competitive effects of mergers, acquisitions and monopolies.

Monitoring of the competition effects of mergers, acquisitions and monopolies, post authorisation by the Authority.

- Monitoring compliance of merged entities with the decisions of the Authority, post authorisation of the merger.

- Participation in public awareness on enforcement of mergers and acquisitions.

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### **Position Requirements**

Education: A degree in Economics, Commerce or related field.

Experience: At least seven (7) years' experience in a relevant field.

A demonstrable track record and experience in market research and analysis, and evaluation and analysis of economic data. Knowledge of competition law would be an added advantage.

Competencies: Written Communication, Presentation Skills, Analytical Skills, Planning and Organising, Business Acumen, Judgement and Decision Making, Strategy and Strong Leadership Skills.

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**Remuneration and Terms:** The above position is on permanent and pensionable terms. Competitive remuneration and terms as contained in the General Terms and Conditions of Service of the Competition Authority await the right and most suitable candidate.

**Method of Application:** Candidates who meet the requirements for the above mentioned position should apply and enclose a comprehensive curriculum vitae, certified copies of certificates, copy of Omang and at least two work related references from current or previous employers. All applications should be addressed to:

**Chief Executive Officer  
Competition Authority  
Private Bag 00101  
Gaborone**

**Or Hand Deliver at:**  
Plot 28, Matsitama Road, Main Mall  
Gaborone

For more information regarding this position, please contact the Human Resources Office at 3934278.

**Note:**

*The Competition Authority will enter into correspondence only with shortlisted candidates.*

**Closing date: 9<sup>th</sup> June 2017**