



VACANCY CIRCULAR NO. 1 OF 2015

The Competition Authority is constituted in terms of Section 4 of the Competition Act of 2009. The main purpose of the Authority is prevention of, and redress for anti-competitive practises in the economy. The Authority requires the services of a knowledgeable, highly skilled and self-driven citizen to apply for the following position:

Position Title: ANALYST – MERGERS AND MONOPOLIES

MAIN PURPOSE OF THE JOB

To implement policies and strategies to facilitate enforcement of the Competition Act, to facilitate the prevention, redressing and removal of anti-competitive practices which may be effected by mergers, acquisitions and monopolies in the economy.

KEY PERFORMANCE AREAS

1. Ensure appropriate notification/filling process and guidelines for qualifying mergers and acquisitions in the Botswana economy.
2. Evaluation/assessment of notified mergers and acquisitions and recommendation of appropriate decision.
3. Assessment of abuse of dominant market positions in the economy and recommendation of appropriate course of action.
4. Implementation of policies and strategies for the investigation, prevention, redressing and removal of anticompetitive practices in mergers and monopolies.
5. Effective application of competition law principles (utilisation of substantial lessening of competition test, abuse of dominance test and public interest considerations) and tests in the assessment of anti-competitive effects of mergers and monopolies.
6. Monitoring the competition effects of mergers and monopolies, post authorisation by the Authority.
7. Participation in public awareness on enforcement of mergers and monopolies

POSITION REQUIREMENTS

Education:	A degree in economics, business administration, commerce, marketing or related field.
Experience:	At least 5 years experience in market research and analysis, and evaluation and analysis of economic data.
Competencies:	Communication skills, Presentation skills, Planning & Organising, Business Acumen, Analytical skills, Results Oriented, Critical thinking, Judgment and Decision Making, Initiative, Negotiation & Advocacy, Impact and Influence, Relationship Management and Team work.

Remuneration and Terms: The above position is on permanent and pensionable terms. Competitive remuneration and terms as contained in the General Terms and Conditions of Service of the Competition Authority await the right and most suitable candidate.

Method of Application: Candidates who meet the requirements for the above mentioned position should apply and enclose comprehensive curriculum vitae, certified copies of certificates, copy of Omang and at least two work related references from current or previous employers. All applications should be addressed to:

**Chief Executive Officer
Competition Authority
Private Bag 00101
Gaborone**

Or Hand Deliver at:
Plot 28, Matsitama road
Old BITC Building
Main Mall, Behind South African High Commission

Applications sent through email or fax will not be considered. For more information regarding this position, please contact the Human Resources Office at 3934278.

Closing date: Friday, 23rd January 2015