



# COMPETE FOR THIS!



The Competition and Consumer Authority (CCA) enforces both the Competition Act and Consumer Protection Act of 2018. The primary mandate of the Authority is the prevention of, redress for anti-competitive practices in the economy, the removal of constraints on the free play of competition in the market; and protection of Consumer rights through the prohibition and control of unfair business practices. The Authority is currently recruiting for two competent professionals with a sound understanding of their respective fields to join their team. Candidates should be passionate, professionally dedicated and motivated to deliver exceptional results.

## Human Resources Manager

Reporting to the Director Corporate Services, you will be responsible for providing efficient and effective human resources advisory and support services to the organisation through value-adding service to Management and the Board, ensuring timely and accurate reporting. You will be a well-rounded professional with extensive experience across the human resource spectrum. Your responsibilities will include developing and implementing key strategic HR initiatives in relation to policies, programmes and procedures; overseeing training and development; performance management; employee wellbeing, health and safety; organisation development; talent management; recruitment and union management amongst others. You will relish playing your part in creating a high-performance culture where motivated employees thrive in a positive working environment.

A degree in Human Resource Management, Social Sciences or any other related field is required coupled with at least seven (7) years' experience in the development and implementation of human resource management strategies and policies. Knowledge and experience working with Botswana Labour Laws is essential.

## Procurement Oversight Specialist

Reporting to the Chief Executive Officer, you will provide technical advice and support to the Authority by ensuring that all procurement related processes, policies and operations are in line with the regulatory requirements of the Public Procurement Act and the Public Procurement Regulations. Key responsibilities include developing and implementing the Authority's procurement oversight strategy, monitoring tools and guidelines in line with the procurement laws and regulations; overseeing procurement audits and quality assurance; risk management; tender process monitoring and compliance. In addition, ensure timely and accurate reporting as required to the Public Procurement Regulatory Authority (PPRA).

A degree in Procurement or Supply Chain Management or Materials Management or Certified Professional from the Chartered Institute of Purchasing and Supply (CIPS) or equivalent is required. You will have at least seven (7) years' relevant work experience in Procurement, Supplies and Materials Management and Logistical Services.

If you are interested in building your career with the CCA and the opportunity matches your capability, please visit [www.hrmc.co.bw](http://www.hrmc.co.bw) to view a detailed job profile of the role. Confidential enquiries can be directed to the Managing Consultant; Sesaleteng Seabe at [seabe@hrmc.co.bw](mailto:seabe@hrmc.co.bw)

**Closing date for applications is 15th February 2024.**

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